



POLICY STATEMENT

Title: Occupation Health and Safety Policy

Fox (Owmbly) Limited is committed to providing safe and healthy working conditions for the prevention of work related injury and ill health. This applies to all workers and parties affected by our activities. We are committed to the elimination of hazards and reduction of OH & S risks before ill health or incidents can occur.

Fox (Owmbly) Limited is committed to achieving a continual improvement of its OH & S Management System using ISO 45001:2018 as the framework to set and implement our objectives.

Fox (Owmbly) Limited are committed to fulfilling our legal obligations under the Health and Safety at Work Etc. Act 1974 and other relevant requirements.

Fox (Owmbly) Ltd. are committed to consultation with and the participation of our workers in achieving safe and healthy working conditions. No workers are expected to carry out a task they consider to be unsafe in accordance with our work safe policy. Any workers who legitimately refuses to carry out work that they feel is unsafe, reports any incident, hazard or an opportunity to improve safety management has the full support of top management.

Top management are responsible for ensuring that this policy is implemented and maintained.

A handwritten signature in black ink, appearing to be "S. H. H.", positioned above the title of the Managing Director.

Managing Director of Fox (Owmbly) Limited

Date Written: May 2018	Section: OH&S
Date Amended: January 2021	Issue: 3